



**BROAD BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE**

Company Name	Springbok Atlas Charter a Division of Cullinan Holdings Limited	Certificate number
Registration number	1902/001808/06	2015/11/3003
Vat Registration no	4110266212	
Physical Address	179 Albert Road, Woodstock, Cape Town	

Verification standard applied:	Codes of Good Practice on Black Economic Empowerment
Scorecard applied:	Tourism Charter
Issue of Rating Standard applied:	Section 9 of the B-BBEE Act 53 of 2009
Size of Enterprise:	Generic Enterprise (>R35 million annual Turnover)

Element	Weighting Points	Actual Score
Ownership	15	8.24
Management Control	14	5.33
Employment Equity	14	8.63
Skills Development	20	16.50
Preferential Procurement	15	17.92
Enterprise Development	14	10.00
Socio-Economic Development	8	9.00
Total Score	100.00	75.62

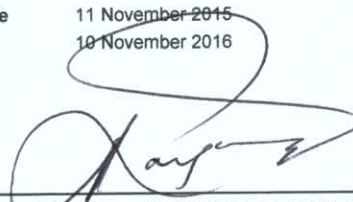
Broad Based BBBEE Status Level	Level 3
BBBEE Procurement Recognition level	110%
Black Ownership	12.43%
Black Women Ownership	4.87%
Value Added Supplier(Yes/No)	No
Enterprise Development(Yes/No)	No

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Tourism Charter, gazetted on 22 May 2009 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our limited assurance report dated 11 November 2015 is available for inspection at the Registered Office of Springbok Atlas Charter a Division of Cullinan Holdings Limited. Together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our assurance engagement and the extent of work performed.

This certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Springbok Atlas Charter a Division of Cullinan Holdings Limited for our work, for this report or for the conclusion we have reached.

Date of Issue	11 November 2015	Period of Validity:	12 Months
Expiry Date	10 November 2016		

Verifier 

Date 11 November 2015

R Nayager B.Comm, B.Compt (Hons) CA(SA), CFE, Dip BBBEE(Unisa)
Sole B-BBEE Approved registered Auditor. IRBA Registration Number: 639664B
Veridex Verification and Management Services (Pty) Ltd Reg.No 2012/029924/07
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